

Mandatory Labor Law Updates for the state of California

Poster Update Details

- **11/2018**
Family Care and Medical Leave and Pregnancy Disability Leave-Notice redesigned with information about the New Parent Leave Act effective April 1st, 2019.
- **11/2018**
Minimum Wage Poster-Revised to add 2019 and 2020 minimum wages as well as allowances for room and board under the minimum wage tab.
- **11/2018**
Discrimination-Updated with new harassment training requirements for employers.
- **06/2018**
Unemployment Insurance Poster-Extensive change to the notice to clarify who is able to receive unemployment insurance benefits, disability insurance benefits and paid family leave as well as how to file a claim.
- **06/2018**
EDD Notice to Employees-Revision to simplify the language on how to file an unemployment claim as well as who qualifies for unemployment insurance benefits.
- **06/2018**
Transgender Rights in the Workplace-Updated to include revised language on employer's obligations when it comes to providing adequate restroom, shower, and locker room facilities for transgender individuals.
- **06/2018**
Discrimination-Updated to adjust a few words for clarification and added a new revision date.
- **11/2017**
OSHA-Updated to reflect reclarification of code citations. In addition, the penalty information has been revised along with other revisions to agency information.
- **11/2017**
Transgender Rights in the Workplace-New posting requirement for the state of California effective January 1, 2018.
- **12/2016**
Minimum Wage Poster-Updated to reflect new 2017 minimum wage rates, effective January 1, 2017. \$10.50 for employers with 26 or more employees and \$10.00 for employers with 25 or fewer employers.
- **04/2016**
Your Rights and Obligations as a Pregnant Employee-Brand New pregnancy rights and obligations poster that consolidates previous versions known as "Notice A & B".

Mandatory Federal Labor Law Updates for the state of California

Poster Update Details

- **07/2016**
Fair Labor Standards Act (FLSA)-Update includes new regulation revisions as of August 2016 which includes text regarding nursing mothers and overtime rules.
- **07/2016**
Employee Polygraph Notice-Update includes new regulation revisions as of August 2016 which includes the removal of penalty amount up to \$10,000 against violators and revised contact numbers.
- **05/2015**
OSHA-Updated to reflect an employee's right to report work-related injuries and illnesses free from retaliation.